

FREEDOM OF INFORMATION REQUEST – FOI 748

Questions:

1. Whether the PCC's office pays any external organisations to advertise vacant roles within the PCC's office on their website.
2. For a list of websites / organisations the PCC's office uses to advertise vacant roles within the PCC's office (excel format) and how much each website/organisation received from office in the three most recent financial years 2015/16 2016/17 2017/18 If no money was paid to advertise the roles, please indicate this on the spreadsheet.
3. For an email address and contact information for the HR department or relevant department responsible for publishing and promoting vacancies within the PCC's office.

Answers:

1. The Freedom of Information Act allows a right of access to recorded information. For the Purpose of the Act, information that is recorded or documented can be disclosed. Information will not be held for the purposes of the Act where it relates to, for example, understanding, knowledge and opinion and is not recorded.

There is no obligation for the PCC's office to create information to satisfy a request. In this instance we would need to create a "yes" or "no" answer for your question. As such the information requested is not recorded information.

However, with the aim of assisting you further, please see answer 2 below which answers question 1.

2. Attached is a spreadsheet format document of organisations the PCC's office has used to advertise vacant roles within the PCC's office for the financial years 2015/16, 2016/17 and 2017/18.

This information is also included below:

Avon and Somerset OPCC Recruitment Advertisement Costs

	2015/16	2016/17	2017/18	Total
Organisation:				
Bristol Law Society	£500.00	£0.00	£0.00	£500.00
Clinks	£0.00	£0.00	£70.00	£70.00
Guardian	£1,400.00	£0.00	£600.00	£2,000.00
JGP Resourcing	£800.00	£0.00	£575.00	£1,375.00
Linkedin	£0.00	£0.00	£80.64	£80.64
The Law Society	£795.00	£0.00	£0.00	£795.00
Verdant Media	£450.00	£0.00	£0.00	£450.00
Total	£3,945.00	£0.00	£1,325.64	£5,270.64

3. The general contact email (this is no HR Department) for the PCC's office is:
pcc@avonandsomerset.police.uk.

The PCC's office telephone number is: 01278 646 549. This is used for enquiries about the administration of vacancies within the PCC's office.