



PCC DECISION

REF 2019/001

Decision Title: Police Constable Degree Apprenticeship

Decision summary:

It has been agreed to award the Contract for Police Constable Degree Apprenticeships to the University of the West of England (UWE) at a cost of £22,400 per officer over 3 years.

Background or reference to supporting papers:

The purpose of the Apprenticeship Levy is to encourage employers to invest in apprenticeship programmes and to raise additional funds to improve the quality and quantity of apprenticeships. The Apprenticeship Levy paid by businesses can be accessed by those same businesses to fund apprenticeship training within their business.

Avon and Somerset Constabulary has contributed to the apprenticeship levy since April 2017. In order to take advantage of our contributions to date the Force wishes to place a contract with a Higher Education Institute (HEI) for the provision of a Police Constable Degree Apprenticeship (PCDA) programme.

The PCDA is a programme of learning which combines on-the-job training with off-the-job learning and will provide the skills and knowledge needed for a policing career that will also lead to a nationally recognised degree qualification.

ASC conducted a due diligence Apprenticeship process with the 3 HE institutions which sought to look at the key service deliverables.

The criteria tested was:

- Assured delivery – experience of delivering police education or similar standards based on accredited training
- Format of delivery – does course structure meet the required needs
- Price – is the course value for money
- Locality – does this influence any decision making process
- Resourcing – how does the delivery model impact on the PC/Student Resources
- Wellbeing – the suppliers ability to enhance student wellbeing

The Constabulary used the Yorkshire Procurement Organisation framework as a route to market.

