

## FREEDOM OF INFORMATION REQUEST – FOI 803

Question 1:

Could you please tell me the PCC's annual salary and whether this has remained the same since the post was created in 2012?

Answer 1: The OPCC salary increased in 2018-19 from £85,000 to the current salary of £86,700. The PCC salary is nationally set.

Question 2:

How many members of staff did your office have when it was created in November 2012, and what was the annual salary cost at that time?

Answer 2: Our retention policy is 7 years and therefore this information is no longer available.

Question 3:

How many members of staff does your office have as of now, January 2020, and what is the current annual salary cost?

Answer 3:

**2019/20 up until £948,595.25**

**31st Jan 19**

Basic Outturn £759,689.70

NI £84,013.45

Pension £104,892.10

Please note that £58,322.21 of these costs relate to temporary posts funded from reserves (Commissioning Support Officer and Criminal Justice Senior Responsible Officer which was half paid for from partner contributions)

Question 4:

How many members of staff are paid an annual salary of more than £100,000 as of now, January 2020?

Answer 4: None

Question 5:

How many members of staff has the office employed since November 2012 and what is the total salary cost of this?

Answer 5: Number of staff can be found in the Group/OPCC Statement of Accounts over the last 7 years: <https://www.avonandsomerset-pcc.gov.uk/Openness/How-we-spend-your-money.aspx>

Please see the attached spreadsheet for costs between 13/14 and 2019/20 (up until 31<sup>st</sup> January 2020).

Please note that the total includes £145,427.98 of costs which relate to temporary posts in 17/18, 18/19 and 19/20 which are the Commissioning Support Officer and Criminal Justice Senior Responsible Officer – these posts were funded from the Commissioning Reserve and the Criminal Justice Senior Responsible Officer was also half funded by partners.

Also included are the costs for the Police Appeal Tribunal Chair is 2016/17 which should have come from the specific budget allocated for cost of appeals.