

Subject	<b>FW: John Smith - OSA/vetting clearance</b>
From	Sue Mountstevens
To	Andy Marsh (Chief Constable)
Sent	18 March 2020 15:19

Hi Andy

Apologies for this when you have many more important things on your plate, but if could read Kate's email below, and are able to give some sort of approval to John, we might be able to progress with getting him a laptop. I am considering asking him to take part in future LRF meetings so that we can get a picture where some of our partners might need a push.

I can also ask you to write a supporting letter in me appointing a Deputy PCC. I am increasingly coming under a lot of abusive personal flak from the panel accusing me of cronyism etc, , which if they had heard some of the issues that are being discussed at the moment, might make them think twice.

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- They reference "tone from the top" – Lord Bew Report – this Dep PCC proposed appointment will create a poor public perception of a rushed, undemocratic and nepotistic process
- Why so fast – esp. as we enter Covid19 lock down?
- This is not an open, democratically elected process – request you define the role and run an open process
- Why did PCC not meet with all the candidates to discuss options?
- Seen as "Arrogant"
- Seen as "a luxury" at a difficult time
- Not Ethical
- Other Panels have run an open recruitment process - Jo is checking with APACE
- Smacks of Cronyism
- Volume of work not justified esp. as OPCC move to remote working
- Want a meeting attended by John & Sue – Chair has requested they are present 8 feet apart. They are prepared to go against SCC policy who have cancelled ALL public meetings. MOS pushed back and said via telecom/skype for JS/Sue.

I am in need of whatever support you can give, so a letter would help.

Many thanks

Sue

**Sue Mountstevens**

**Police & Crime Commissioner for Avon & Somerset**



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**From:** Kate Watson (OPCC) <[KateL.Watson@avonandsomerset.police.uk](mailto:KateL.Watson@avonandsomerset.police.uk)>

**Sent:** 18 March 2020 15:00

**To:** Sue Mountstevens <[Sue.Mountstevens@avonandsomerset.police.uk](mailto:Sue.Mountstevens@avonandsomerset.police.uk)>

**Subject:** John Smith - OSA/vetting clearance

Hi Sue

I am trying to get hold of the Home Office to get the Official Secrets Act documentation for John to sign but this is proving less than straight forward! I do not want to slow down the process of getting a collar number for John in order to be able to request a laptop and mobile device to allow him to be able to work ASAP.

Is Andy able to help by providing a risk based approval on vetting to allow me to go to the Establishment team to get a collar number?

Please let me know if you or Andy need any further information?

Many thanks

**Kate Watson**

**Office and HR Manager**

Tel: 01278 646558 Ext: 46558

	<p><b>Avon and Somerset Police and Crime Commissioner,</b> Valley Road, Portishead, Bristol, BS20 8JJ</p> <p><a href="tel:01278646188">01278 646 188</a> <a href="http://avonandsomerset-pcc.gov.uk">avonandsomerset-pcc.gov.uk</a></p> <p> </p>
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Subject	<b>FW: Letter CC Andrew Marsh to Sue Mountstevens re appointment of John Smith.pdf</b>
From	Sue Mountstevens
To	Mark Simmonds
Sent	19 March 2020 11:01
Attachments	<<Letter CC Andrew Marsh to Sue Mountstevens re appointment of John Smith.pdf>>

Also spoke to ceo of APCC. No new legislation coming out. She agrees that a way forward with the panel is to agree that I appoint john as temporary, reviewed in 3 months time, reviewed monthly thereafter. After the crisis, start an open and transparent process and invite the chair on my panel. Lets discuss later and then with all the evidence of need submit to the panel and I will phone the Chair.  
Speak later

**Sue Mountstevens**

**Police & Crime Commissioner for Avon & Somerset**



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**From:** Gurdeepak Kenth <[Gurdeepak.Kenth@avonandsomerset.police.uk](mailto:Gurdeepak.Kenth@avonandsomerset.police.uk)>

**Sent:** 19 March 2020 10:41

**To:** Sue Mountstevens <[Sue.Mountstevens@avonandsomerset.police.uk](mailto:Sue.Mountstevens@avonandsomerset.police.uk)>

**Cc:** Amanda Bennett <[Amanda.Bennett@avonandsomerset.police.uk](mailto:Amanda.Bennett@avonandsomerset.police.uk)>

**Subject:** Letter CC Andrew Marsh to Sue Mountstevens re appointment of John Smith.pdf

Good Morning Sue,

Please find attached letter from CC Andy Marsh.

Thanks

Deepak

Created with Microsoft OneNote 2016.