



## Police Officer Standards of Professional Behaviour

### 1 **Honesty and Integrity**

Police officers are honest, act with integrity and do not compromise or abuse their position.

### 2 **Authority, Respect and Courtesy**

Police officers act with self-control and tolerance, treating members of the public and colleagues with respect and courtesy. Police officers do not abuse their powers or authority and respect the rights of all individuals.

### 3 **Equality and Diversity**

Police officers act with fairness and impartiality. They do not discriminate unlawfully or unfairly.

### 4 **Use of Force**

Police officers only use force to the extent that it is necessary, proportionate and reasonable in all circumstances.

### 5 **Orders and Instructions**

Police officers only give and carry out lawful orders and instructions. Police officers abide by police regulations, force policies and lawful orders.

### 6 **Duties and Responsibilities**

Police officers are diligent in the exercise of their duties and responsibilities

### 7 **Confidentiality**

Police officers treat information with respect and access or disclose it only in the proper course of their police duties.

### 8 **Fitness for Duty**

Police officers when on duty or presenting themselves for duty are fit to carry out their duties.

### 9 **Discreditable Conduct**

Police officers behave in a manner which does not discredit the police service or undermine public confidence whether on or off duty. Police officers report any action taken against them for a criminal offence, any conditions imposed on them by a court or the receipt of any penalty notice.

### 10 **Challenging and Reporting Improper Conduct**

Police officers report, challenge or take action against the conduct of colleagues which have fallen below the Standards of Professional Behaviour.