

**POLICE AND CRIME  
COMMISSIONER FOR AVON & SOMERSET  
NON-CONFIDENTIAL NOTICE OF DECISION**

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Title: **Pension Forfeiture – Mr Adam Kitchener**

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**EXECUTIVE SUMMARY**

This decision relates to the pension forfeiture meeting in respect of ex-police officer Mr Adam Kitchener.

On 22 October 2019 Mr Kitchener was sentenced by Bristol Magistrates court to 14 weeks imprisonment on one count of common assault on a restrained minor whilst on duty on 31 March 2019. This was a conviction of an offence in connection with his service as a member of a police force. Mr Kitchener had resigned from the Force on 21 October 2019 but at a Special Case Hearing on 31 November 2019 it was held that he would have been dismissed had he not resigned. His name was added to the barred list.

The offences were committed in connection with service as a police officer, and amounted to a betrayal of trust, likely to lead to a serious loss of public confidence in policing

On 27 April 2021 a meeting of the Pension Forfeiture Committee was held. Mr Kitchener had submitted a letter and chose to attend in person to make further representations. The meeting was chaired by the Police and Crime Commissioner, Sue Mountstevens. Following the hearing a decision regarding forfeiture was made.

Consideration was given to a comprehensive bundle of documents and written and oral submissions by both Mr Kitchener and the Chief Constable (through his delegate) regarding the case.

**DECISION**

Having taken into consideration all relevant factors, details of the pension of which Mr Kitchener is entitled, and considering the pension regulations, it is my decision that Mr Kitchener should forfeit 10% of his pension forthwith.

The forfeiture is not greater than 65% of the pension remaining after taking into account the officer's own contributions to the pension, which cannot be subject to forfeiture.

I confirm that I do not have any disclosable pecuniary interests in this decision and take the decision in compliance with the Code of Conduct for the Police and Crime Commissioner of Avon and Somerset Police.

This decision is made in accordance with Regulation 55 of the Police Pension Regulations 2006, Regulations 211 of the Police Pension Regulations 2015 and Home Office Circular 19/2009 and article 1 of Protocol 1 to the European Convention on Human Rights.

A handwritten signature in black ink that reads "Sue Mountstevens". The signature is written in a cursive style with a large initial 'S'.

Sue Mountstevens  
Police and Crime Commissioner for Avon & Somerset