



**AVON &
SOMERSET**
POLICE & CRIME
COMMISSIONER

PCC DECISION

REF 2021/006

Decision Title: Appointment of Temporary Chief Constable

Decision summary:

To appoint a Temporary Chief Constable, following the resignation of the current Chief Constable Andy Marsh and until such time as the role is filled substantively.

Background or reference to supporting papers:

The Chief Constable Andy Marsh will end his term with Avon & Somerset Constabulary on 1st July 2021. I have spoken with both the Chief Constable and the Deputy Chief Constable and have made the decision to appoint DCC Sarah Crew as temporary Chief Constable to cover the interim period between the departure of CC Andy Marsh and the appointment of a new Chief Constable.

This appointment will provide Avon and Somerset Constabulary with stability and continuity and enable the appropriate support for the development of the Police and Crime Plan. I have consulted with the Police & Crime Panel and they are supportive of the appointment, subject to a confirmation hearing to be held on 24 June 2021. The decision enables the strategic leadership, operational stability and business continuity of Avon & Somerset Police to be maintained for the workforce, communities and partners.

I have advised the Police and Crime Panel of this decision to appoint a Temporary Chief Constable and a confirmation hearing will be held on 24 June.

The salary will be 100% of the salary of the Chief Constable - £166,911.00. This will be pro-rata for the term of the appointment.

Avon and Somerset Police & Crime Commissioner

I confirm I have considered whether or not I have any declarations of disclosable interest in this matter. Any such interests are disclosed.

The above request has my approval.

Date 13/07/2021

Police & Crime Commissioner for Avon & Somerset

CFO Signatures**Date** 13/07/2021*(OCC CFO required if decision requested or presented for approval by Constabulary)*-----
PCC CFO-----
OCC CFO**Other relevant lead officer as required****Date** 13/07/2021*(e.g PCC CEO, COG lead)*-----
Interim CEO-----
Sally Fox-----
Job title-----
name-----
signature