



**AVON &  
SOMERSET**  
POLICE & CRIME  
COMMISSIONER

**PCC DECISION**

**REF 2021/008**

**Decision Title:** Appointment of OPCC Chief of Staff (Chief Executive).

**Decision summary:**

An appointment process is to be held to recruit a permanent Chief of Staff (Chief Executive) and Monitoring Officer.

**Background or reference to supporting papers:**

Schedule 1, paragraph 6, of the Police Reform and Social Responsibility Act 2011 (PR&SRA) states that “the Police & Crime Commissioner (PCC) must appoint a person to be the head of the commissioner’s staff (referred to in this Part as the commissioner’s chief executive)”.

The appointment term will be permanent.

I have appointed a consultant, Andrew White, to provide expert advice, guidance and input for the recruitment process.

An appointment panel has been convened and 2 members of the Police & Crime Panel will be invited to observe the shortlisting and selection processes.

Appointments to OPCC in common with other public appointments are required to adhere to the Nolan Principles for Standards in Public Service which are: selflessness, integrity, objectivity, openness, accountability, honesty and leadership. The appointment must be made on merit, fairness and openness.

The appointment will be subject to a confirmation hearing with the Police & Crime Panel.

**Avon and Somerset Police & Crime Commissioner**

I confirm I have considered whether or not I have any declarations of disclosable interest in this matter. Any such interests are disclosed.

*The above request has my approval.*

Date **INSERT**

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*Police & Crime Commissioner for Avon & Somerset*

**CFO Signatures**

Date **INSERT**

*(OCC CFO required if decision requested or presented for approval by Constabulary)*

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**PCC CFO**

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**OCC CFO**

**Other relevant lead officer as required**  
*(e.g PCC CEO, COG lead)*

Date **INSERT**

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**Job title**

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**name**

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**signature**