



PCC DECISION	REF 2021/009
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Decision Title: Appointment of Deputy Police Crime Commissioner (DPCC)

Decision summary:

To run a recruitment process for the appointment of a Deputy Police & Crime Commissioner.

Background or reference to supporting papers:

The Police Reform and Social Responsibility Act 2011 (“the Act”) provides, under section 18(1), that the Police and Crime Commissioner (PCC) for a police area may appoint a person as the deputy police and crime commissioner (DPCC) for that area and delegate certain functions and responsibilities to that person.

I am looking for someone with leadership and with a strong sense of civic duty.

The role will involve:

- To work with the PCC to support delivery of the Police and Crime Plan
- To support community engagement on behalf of the PCC and adopt a strategic approach to mapping and understanding the concerns of the diverse communities in the PCC area
- To support partner working on behalf of the PCC and support the OPCC team develop the PCC’s partner plan with clarity on how and why the PCC engages with partners and how outcomes are tracked
- To support the PCC engage and seek the views and concerns of the people in the PCC area
- To communicate these views to the PCC and their staff to ensure they are reflected in the work of the PCC
- Support PCC with Criminal Justice Boards
- Support PCC with frequent communication with Local Authority leaders
- Support PCC and CEO to attend Local Resilience Forums

An appointment panel has been convened and 2 members of the Police & Crime Panel will be invited to observe the shortlisting and selection processes.

Appointments to OPCC in common with other public appointments are required to adhere to the Nolan Principles for Standards in Public Service which are: selflessness, integrity, objectivity, openness, accountability, honesty and leadership. The appointment must be made on merit, fairness and openness.

The appointment will be subject to a confirmation hearing with the Police & Crime Panel.

Avon and Somerset Police & Crime Commissioner

I confirm I have considered whether or not I have any declarations of disclosable interest in this matter. Any such interests are disclosed.

The above request has my approval.

Date **INSERT**

Police & Crime Commissioner for Avon & Somerset

CFO Signatures

Date **INSERT**

(OCC CFO required if decision requested or presented for approval by Constabulary)

PCC CFO

OCC CFO

Other relevant lead officer as required

Date **INSERT**

(e.g PCC CEO, COG lead)

Job title

name

signature