



PCC DECISION

REF 2021/010

Decision Title: Interim OPCC Chief Finance Officer (CFO) contract extension.

Decision summary:

The decision has been made to extend the contract of the **Interim Chief Finance Officer and Statutory Section 151 Officer** until 01/04/2022.

Background or reference to supporting papers:

The current Interim CFO, Paul Butler is in post until 30 December 2021.

The current timeline does not allow for the new, permanent Chief of Staff to be involved in the appointment of the Chief Finance Officer. As this is the second most senior post in the OPCC with deputy and statutory responsibilities, it is felt that a Chief of Staff would want to lead on the recruitment of a substantive CFO and Section 151.

There are also concerns that a potential personnel change during a critical financial stage for the OPCC (Precept) as well as end of year could be detrimental.

The interim CFO was appointed via Hays recruitment agency and arrangements will be put in place to extend the fixed term contract.

For the purposes of transparency and also in light of the requirement for a confirmation hearing for this appointment the Police & Crime Panel have been made aware and support the contract extension.

Avon and Somerset Police & Crime Commissioner

I confirm I have considered whether or not I have any declarations of disclosable interest in this matter. Any such interests are disclosed.

The above request has my approval.

Date **INSERT**

Police & Crime Commissioner for Avon & Somerset

CFO Signatures

(OCC CFO required if decision requested or presented for approval by Constabulary)

Date **INSERT**

----- PCC CFO	----- OCC CFO	
Other relevant lead officer as required (e.g PCC CEO, COG lead)	Date INSERT	
----- Job title	----- name	----- signature