

1<sup>st</sup> October 2021  
FOI877 – CON-30977/BM

Sent via email – [REDACTED]

Dear [REDACTED],

**RE: FREEDOM OF INFORMATION REQUEST – FOI877– CON-30977**

Avon and Somerset Police and Crime Commissioner's (PCC's) office have now completed the search for the information which you requested on the 21<sup>st</sup> September 2021.

**Your request:**

Under the terms of the Freedom of Information Act 2000, please provide me with full details of staffing changes within the OPCC since the election in May.

Please include:

1. Number of staff hired, including job titles and salaries
2. Number of staff made redundant or who have resigned or retired, including severance payments

**Our response:**

5 individuals have commenced in post since May 2021.

4 of these positions were not new posts but were vacancies that were backfilled and 1 staff member was seconded from Avon & Somerset Constabulary and has since been made permanent.

There is 1 post that is currently being recruited for and that is the role of Deputy Police & Crime Commissioner.

The job titles concerned are as follows:

- 4 backfilled positions – Head of Contact and Conduct, Chief Executive Officer, Communications Officer, Administration Officer.
- Contacts and Conduct Officer secondment was made permanent in July 2021

The Organisational Chart found on the OPCC website provides details of salaries for all positions and can be found [here](#).

No staff have been made redundant, resigned or retired.



**AVON &  
SOMERSET**  
POLICE & CRIME  
COMMISSIONER

If you are unhappy about how your request has been handled and wish to make a complaint or request a review of the decision then you should write to:

The Interim Chief Executive  
Avon and Somerset Police and Crime Commissioner's Office  
Valley Road  
Portishead  
Bristol  
[REDACTED]

Please note, Avon and Somerset Police and Crime Commissioner's office provides you with the right to request a re-examination of your case under its review procedure. The appeals document is attached for your reference.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by Avon and Somerset Police and Crime Commissioner's office. The Information Commissioner can be contacted at: <http://ico.org.uk/>.

Yours sincerely,

*Freedom of Information Officer*

**Avon and Somerset Police and Crime Commissioners Office**