

The Office of the Police and Crime Commissioner

The Office of the Police and Crime Commissioner (OPCC) is run by a dedicated team who support the PCC.

The team support:

- Strategic financial policy
- Performance, monitoring and scrutiny
- Governance and compliance
- Commissioning, grant funding and partnerships
- Communications and engagement
- Audit and general administrative duties.

The OPCC is led by a Chief Executive, whose responsibility is to manage the staff and provide a monitoring role to ensure standards remain high. The team also includes a Chief Finance Officer to advise the PCC on financial matters and the impact on any decisions regarding the budget, spending and commissioning.

Staff structure

OPCC Senior Leadership Team:

Chief of Staff – Alice Ripley

Alice is responsible for the strategic leadership of the OPCC, to enable the effective development, support and deliver of the functions and priorities of the PCC, ensuring effective engagement with the community, key partners and stakeholders. Alice is also the statutory monitoring officer to the PCC and is required to ensure effective corporate governance and to support and advise the PCC in carrying out his statutory duties and exercising their statutory powers and duties.

Deputy Chief of Staff – Sally Fox (4 January 2022 – 3 January 2023)

Sally is responsible for supporting the Chief of Staff in the operational leadership and management of the OPCC and supporting the statutory monitoring officer in their duties to ensure effective corporate governance and to support and advise the PCC in carrying out their statutory duties and exercising their statutory powers and duties. Sally also supports the Chief of Staff in the resolution of complaints and areas of public concern at strategic and operational level liaising with key stakeholders and any relevant statutory bodies.

Interim Chief Finance Officer (29 June 2020 – 30 June 2022) – Paul Butler

To undertake the statutory role of the Chief Finance Officer to the PCC for the purpose of section 151 of the Local Government Act 1972, sections 112 and 114 of the Local Government Finance Act 1988 and Accounts and Audit Regulations.

Paul also provides financial advice and leads on major projects, Digital and Estates as well as contributing directly to the effective delivery of the PCC's vision, strategies and plans ensuring value for money for taxpayers.

Head of Commissioning and Partnerships - Marc Hole

Marc supports and advises the PCC in commissioning support services for victims and grant giving, consultation & engagement activity, partnership working and delivery of the Police and Crime Plan

priorities.

Head of Communications and Engagement - Niamh Byrne

Niamh's role is to support the PCC by liaising with the media on matters of public interest and effectively communicating and publicising the role and work of the PCC.

The team cultivates relationships with partners and stakeholders through meetings, community days, public forums or joint campaigns. We also proactively look for opportunities to seek the views of our communities through online channels like our website, social media platforms and surveys.

Head of Contact and Conduct Policy – Rob Simmons

Sally supports the PCC by dealing with all public contacts, providing a proactive and responsive services to complaints and to help bring improvements in policing. Sally also leads the OPCC responsibilities in respect of Police Appeals Tribunals and Misconduct Hearings.

Office and HR Manager - Kate Watson

Kate supports the OPCC by managing the day to day operations of the team, provides HR and people management advice and support to staff.