



The OPCC team

The role of the Office of the Police and Crime Commissioner (OPCC) is similar to the Civil Service in relation to Government Ministers. The OPCC's core role is to support the Police and Crime Commissioner (PCC) in the delivery of their priorities and to provide advice. All OPCC officers are politically restricted.

Commissioning and Partnerships

The Commissioning and Partnerships team lead the commissioning of services including for victims of crime, violence reduction units, drug and alcohol, offenders in custody, reducing reoffending and funding provided to local areas via the Police and Crime grant. They have responsibility for Police and Crime Plan development and oversight and provide policy advice across the PCC's priorities.

Partnership working is a significant element of the role and function of the OPCC in order to achieve the priorities set out in the Police and Crime Plan and to fulfil the 'and crime' element of the PCC role and the team support and represent the PCC at a range of partnership boards, including community safety partnerships, criminal justice board and reducing reoffending board. The team is also responsible for performance, governance and risk management.

Communications and Engagement

This team provides strategic co-ordination of all communications, engagement (stakeholder and public) and consultation work streams, as well as maintenance and development of the OPCC website and social media accounts and managing all Public Relations activity and interaction with the media to promote OPCC function, projects and joint work with the police and other partners.

They also undertake crisis and public confidence management activity when required. They run a number of public engagement events including PCC and police related awards ceremonies.

Public Contact, Complaints and Conduct and custody visiting.

This team manage:

- Contacts and complaints from members of the public.
- Complaints against the Chief Constable.
- Oversee the force's handling of complaints against other police officers and staff.
- They also liaise with the Police and Crime Panel about handling complaints against the PCC and provide the PCC's role in relation to the other application of the conduct regulations including misconduct panels and police appeal tribunals.
- Run Police Appeal Tribunals and the appointment of LQCs and Independent Panel Members for Misconduct Hearings.
- Run the statutory custody visiting scheme.
- Run the Independent residents Panel and the Scrutiny of Police Powers Panel

- Pension Forfeitures
- Assist the PCC in the handling of police complaint reviews
- GDPR/Data Protection and Information Governance

Finance and Major Projects

The OPCC Chief Finance Officer (CFO) manages the Section 151 responsibility including value for money to tax payers, support the setting of the annual Council Tax precept and provide financial and strategic advice to the PCC and CEO as required. They also develop Medium Term Financial Plan, agree and monitor cost savings plans and advise on Strategic Alliance, Treasury Management, Reserves, Internal Audit and Joint Audit Committee and all other financial matters. They also hold the portfolio for Business Crime. The CFO leads on setting the strategic direction and oversight and scrutiny of Major Projects work including ICT and estates and provides scrutiny of Constabulary HR issues.

Office Management, OPCC Finance, Administration and HR

This team of 3 plus an ASC secondee provides office management, OPCC financial services and organisational support in order to deliver the OPCC business plan as well as providing an HR service, training and development, budget monitoring and planning, transparency of information and management and supporting public forums and joint audit committees and other key appointments including Chief Constable appointment.