

AVON & SOMERSET OFFICE OF POLICE & CRIME COMMISSIONER

Role Profile

VOLUNTEER POSITION: Volunteer ISoPPP Panel Member

LOCATION: Office of the Police & Crime Commissioner (OPCC)

Main Purpose of the role:

- Act as a 'critical friend' to the Avon and Somerset Police to work together to scrutinise the use of Police powers including Stop and Search and Use of Force, with an objective point of view.
- To support openness and transparency by the Police and to help improve public trust and confidence in Policing.

Main Responsibilities:

- To take part in quarterly panel meetings, preferably in person, but can attend remotely (for the whole day), receiving policing updates, training and scrutinising police incidents/cases.
- To confidentially review cases remotely (in a 3 week time period prior to Panel meetings) by reading case summaries, watching Police Officer body worn video camera footage of police use of powers and submitting feedback electronically.
- Where appropriate to raise issues relating to the use of police powers cases, e.g. the fairness of Stop and Search and appropriateness and proportionality of Taser use.
- To complete and submit any necessary Panel documentation relating to the Panel in a timely manner.
- To provide Panel feedback to the Police and Crime Commissioner (PCC) and in particular to the Director of Performance and Accountability so that wider issues can be considered for inclusion in the PCC's priorities.
- To highlight where policing is working consistently well so the appropriate acknowledgment can be communicated.
- To highlight examples of good practice so these can be more consistently adopted.
- To highlight learning opportunities both organisational and officer specific.
- To take an active part in visits to observe policing in practice and feed issues back to into the PCC's priorities.
- To retain a good working relationship with key people (stakeholders), including Panel colleagues, the PCC's Office, Police Officers and Staff; and any other interested group or individual.



- To keep the Panel Chair and the PCC's office informed of any problems relating to one's own ability to meet the requirements of the Panel or changes in personal circumstances.
- To attend developmental and training sessions as and when required including observing officers on patrol by participating in the "Ride along" scheme.
- To contribute towards the success of the Panel, promoting and developing scrutiny opportunities.
- To carry out the role in accordance with the Terms of Reference, Confidentiality Agreement and the Volunteers Agreement which sets out the PCC's expectations of the Panel, including confidentiality, promoting equality, diversity and inclusion.

Person Specification

The items below will be used for short-listing applicants for the role of a volunteer on the Independent Scrutiny of Police Powers Panel.

Essential criteria are requirements necessary for the effective performance in the role.

	CRITERION	COMPETENCY
ESSENTIAL	Eligibility	<p>Must be aged 18 or over and live or work or study in the Avon and Somerset Constabulary area.</p> <p>Willingness to travel to Police HQ for face-to-face meetings.</p> <p>Available to attend 4 quarterly Panel meetings per year, in person or remotely (via Teams), lasting the whole day.</p> <p>Ideally would be able to commit to an initial term of 3 years.</p> <p>Willingness to undertake approx. 5 hours of remote case scrutiny each quarter and submit feedback on each case scrutinised.</p> <p>Must not be - or have been - a police officer or member of police staff, or police volunteer.</p> <p>Must achieve vetting clearance in accordance with National Vetting Policy for non-police personnel.</p>



	Working with people	<p>The ability to think independently whilst being part of a wider Panel, not being pressurised by external/peer pressure.</p> <p>The ability to establish and maintain good working relationships with a wide range of people, valuing diversity and respecting difference.</p>
	Effective communication skills	<p>Ability to communicate effectively orally and in writing.</p> <p>Ability to interpret statistical information.</p> <p>Able to demonstrate the ability to manage commitments and make a reliable contribution to the Panel and prepare for meetings.</p>
	Scrutiny Skills	<p>Previous experience in a role involving analysing, reviewing or developing services; evaluating performance or inspection.</p> <p>Demonstrate the ability to question, challenge and consider issues. Also to make balanced, reasonable and proportionate judgements.</p> <p>Willing to undertake the scrutiny role with selflessness, integrity, accountability, objectivity, openness, honesty, fairness and respect.</p>
	Reporting skills	<p>Previous experience of completing and submitting reports.</p>
	Motivation	<p>Ability to demonstrate relevant expertise or interest in policing issues.</p> <p>Ability to demonstrate enthusiasm for improving policing.</p>
	Computer/IT Skills	<p>Must have computer access and computer skills to remotely scrutinise cases (during a 3-week period prior to the quarterly meetings).</p> <p>Able to access emails for the purpose of training and updates.</p> <p>Must be able to join remote meetings (using Teams).</p>
	Respect for people	<p>Capacity to treat all people fairly and with respect, to value diversity and respond sensitively to difference.</p> <p>Demonstrate the ability to be open to new ideas and methods of working.</p>