

26/09/2025 **REF:** RM/I-Case 1698492 FOI818

Sent via email:

Dear

RE: FREEDOM OF INFORMATION REQUEST - CON-FOI818

Avon and Somerset Police and Crime Commissioner's (PCC's) office have now completed the search for the information which you requested on 12th September 2025.

Your request:

I wish to establish the following,

How many police officer have been dismissed for Gross Misconduct from the Avon and Somerset Police, and had their pension forfeited?

How many of these police officers were convicted of a criminal offence?

How many of these police officers were not convicted of a criminal offence?

Our response:

The circumstances under which police pensions can be forfeited are set out in regulation K5 of the Police Pensions Regulations 1987, regulation 55 of the Police Pensions Regulations 2006 and Chapter 5 of Part 13 to the Police Pensions Regulations 2015. Guidance on the operation of these Regulations, including practical assistance on how to make an application for a police pension forfeiture certificate, is set out in the Home Office Police Pension Forfeiture Guidance (11 February 2021).

Pension forfeiture applications can only be made where the Pension Supervising Authority ("PSA"), who is usually the Police and Crime Commissioner, considers that a police officer, or former police officer, who is, or was a member of a police pension scheme has:

Been convicted of a criminal offence committed in connection with their service as a member of a police force; and

- The offence has been certified by the Secretary of State as either: Liable to lead to a serious loss
 of confidence in the public service; or
- Gravely injurious to the interests of the State.

The links below provide further information on this process:

OPCC Pension Forfeiture Policy

Home Office Guidance



In Avon and Somerset, every case involving a police officer convicted of a criminal offence is reviewed for potential pension forfeiture. To date, pension forfeiture has been applied in two cases where officers were dismissed for gross misconduct following criminal convictions.

If you are unhappy about how your request has been handled and wish to make a complaint or request a review of the decision then you should write to:

The Chief Of Staff Avon and Somerset Police and Crime Commissioner's Office Valley Road Portishead Bristol BS20 8JJ

Please note, Avon and Somerset Police and Crime Commissioner's office provides you with the right to request a re-examination of your case under its review procedure. The appeals document is attached for your reference.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by Avon and Somerset Police and Crime Commissioner's office. The Information Commissioner can be contacted at: http://ico.org.uk/.

Yours sincerely,

Freedom of Information Officer

Avon and Somerset Police and Crime Commissioners Office