



# Financial Performance Report Q2- 2025/26

Finance & Assets Committee  
Wednesday 15<sup>th</sup> October 2025

Governance & Scrutiny Board  
Tuesday 11<sup>th</sup> November 2025

Constabulary Management Board  
Thursday 23<sup>rd</sup> October 2025

# Revenue – Actual results for Q2



Total Constabulary budgets are £1m/0.5% underspent at 30<sup>th</sup> September

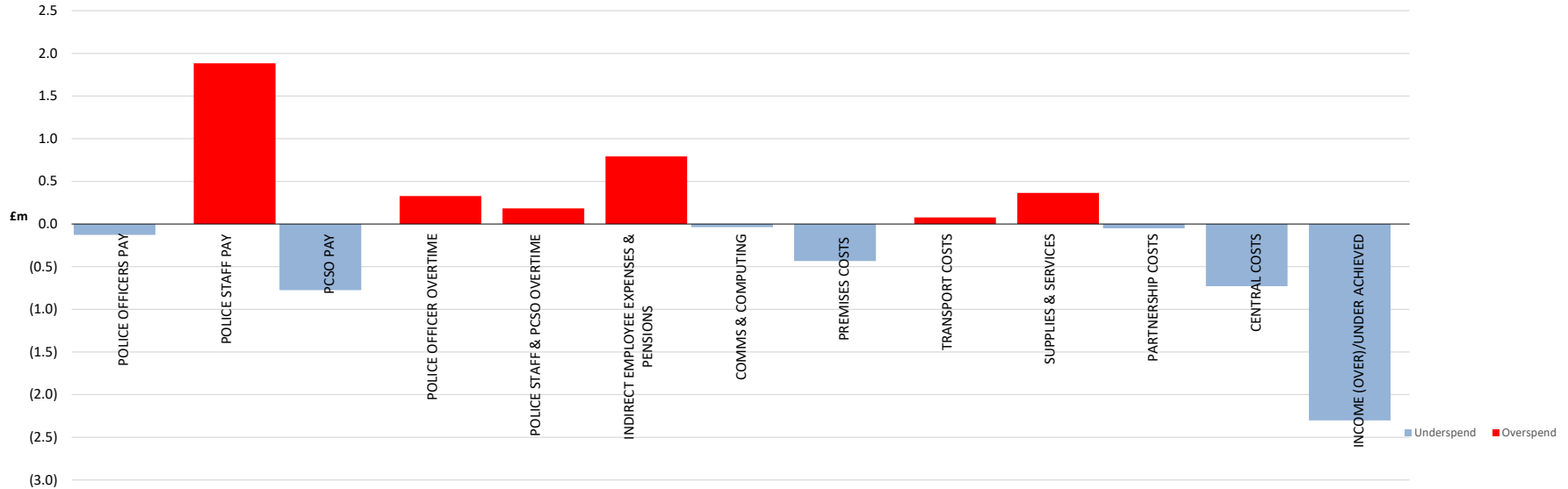
- **Other employee costs** include overtime, and this is overspending by £437k for Officer and £53k for staff. This is being somewhat offset by underspends on training budgets.
- **Premises costs** £159k underspent. Mainly on energy costs, business rates and rents.
- **Central costs** £538k underspent. Have overachieved against this year's savings targets due to in year budget adjustments.

	YTD Actual	YTD Budget	(Under) / Overspend
	£'000	£'000	£'000
Police Officers pay	101,171	102,114	(943)
Police Staff Pay	55,205	55,221	(15)
PCSO Pay	5,060	5,379	(319)
Other employee costs	12,058	11,307	751
Comms & Computing	12,546	12,512	34
Premises costs	8,773	8,933	(159)
Transport costs	2,500	2,625	(125)
Supplies & Services	8,570	8,338	232
Partnership Costs	19,559	19,585	(26)
Central Costs	5,987	6,525	(538)
Income (Over)/Under Achieved	(35,228)	(34,013)	(1,216)
Misc/Secondees/Grants/Historical claims	(226)	(1,519)	1,292
<b>Total Constabulary</b>	<b>195,974</b>	<b>197,007</b>	<b>(1,033)</b>
OPCC & Commissioning	2,082	1,240	842
<b>Total Revenue</b>	<b>198,056</b>	<b>198,247</b>	<b>(191)</b>

# Revenue - Year end forecast at Q2



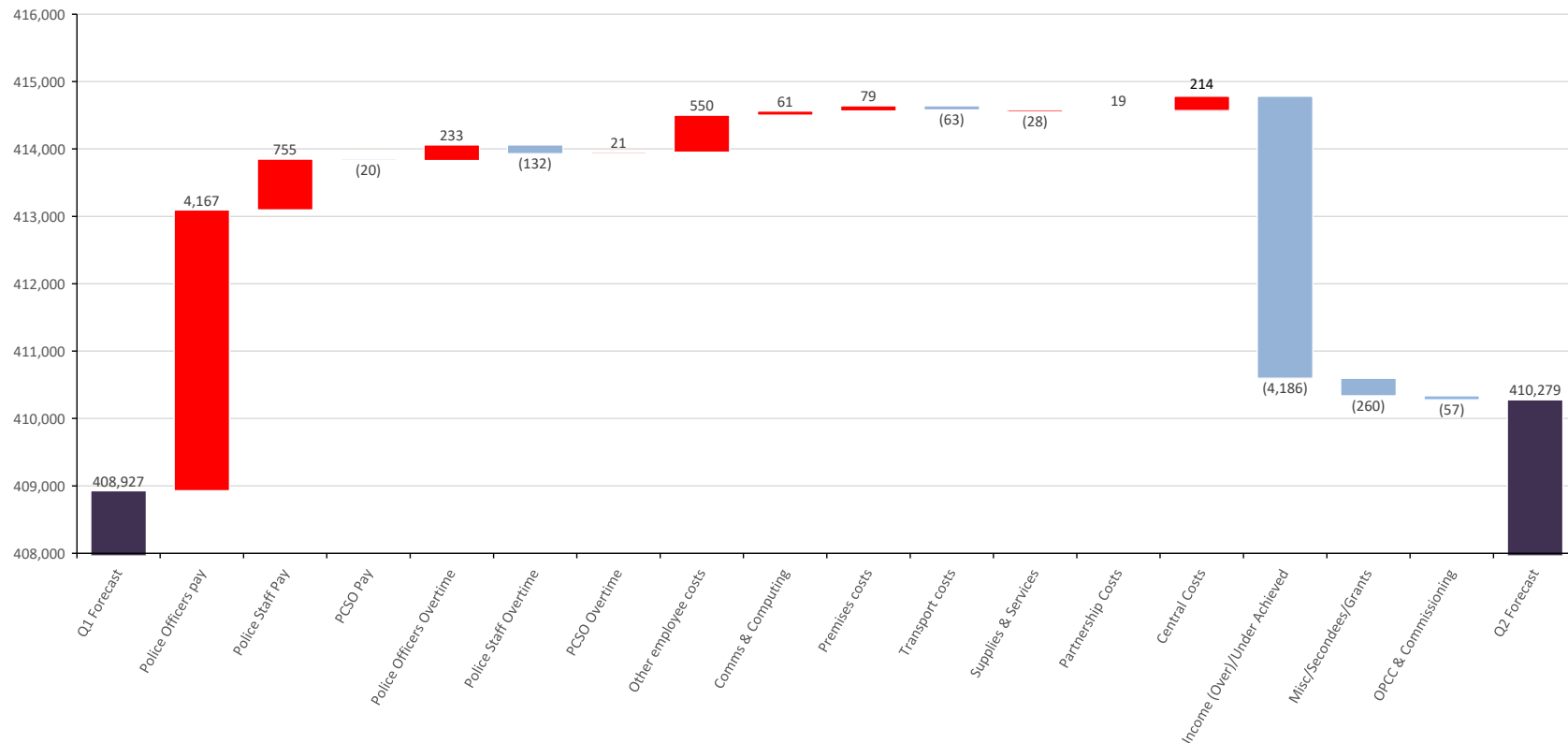
Estimated underspend for the Constabulary by 31<sup>st</sup> March 2026 of £0.8m/0.2%



# Q2 – Total Revenue Forecasted Qtr 1 v Qtr 2 movement



Forecasted Revenue costs increase by £1.4m from Qtr. 1 to Qtr. 2





## Q2 – Ops Rechargeable Forecasted Qtr 1 vs Qtr 2 movement

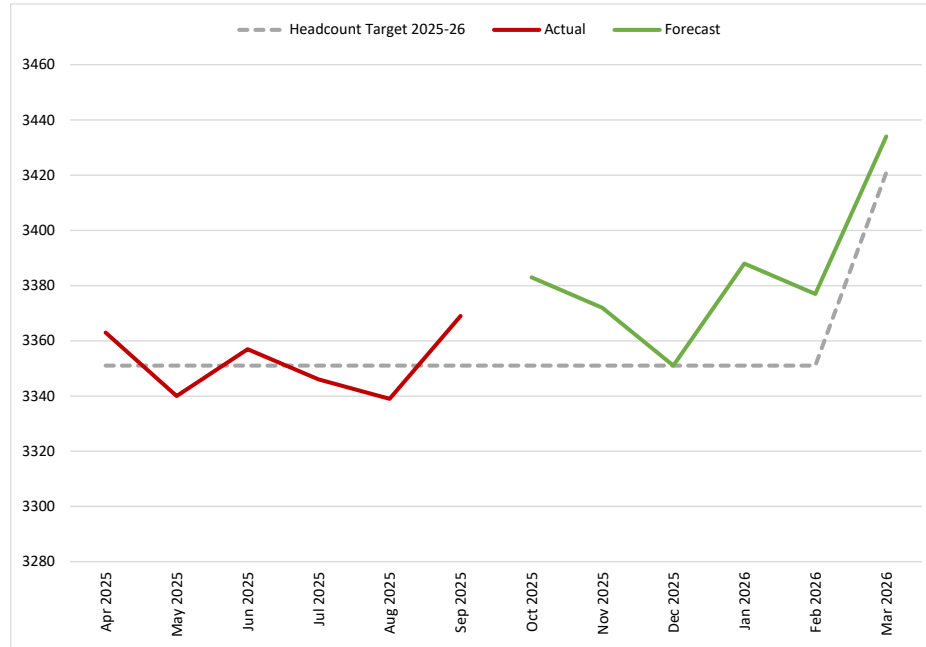
Non Rechargeable	Overtime			Other exps		
	Q1 Projection	Q2 Projection	Change	Q1 Projection	Q2 Projection	Change
	£000	£000	£000	£000	£000	£000
Protests	68	151	83	41	58	17
Rugby	1	6	5	0	3	3
St Paul's Carnival	-	7	7	-	0	2
Targeting Motorbike crime	4	9	4	1	1	1
Other	51	57	6	10	14	4
<b>Total non rechargeable</b>	<b>125</b>	<b>229</b>	<b>104</b>	<b>52</b>	<b>79</b>	<b>27</b>

Rechargeable Exp	Overtime			Other exps		
	Q1 Projection	Q2 Projection	Change	Q1 Projection	Q2 Projection	Change
	£000	£000	£000	£000	£000	£000
ASB	-	13	13	-	3	3
Balloon Fiesta	2	5	3	1	1	0
DJT in Scotland	-	61	61	-	31	31
Forwards Festival	3	2	-1	1	1	0
French President in Windsor	-	8	8	-	2	2
Harbour Festival	4	4	0	1	1	0
Love Saves the Day	10	8	-2	2	2	0
Notting Hill Carnival	-	1	1	-	1	1
Protests	6	44	38	1	5	4
Royal Air Tattoo	1	3	2	-	0	0
Royal Ascot	5	0	-5	-	0	0
Royal Visit	2	2	0	0	0	0
Scene Guarding	-	29	29	-	7	7
Search dogs	0	0	0	-	0	0
Summit	0	0	-	0	0	0
Other	6	10	5	1	3	2
<b>Total rechargeable</b>	<b>38</b>	<b>190</b>	<b>152</b>	<b>7</b>	<b>58</b>	<b>51</b>

Income			
Q1 Projection	Q2 Projection	Change	
£000	£000	£000	
-	26	-26	
-8	11	-11	
-	193	-193	
-30	33	-3	
-	13	-13	
-10	10	-	
-52	52	-	
-	6	-6	
-9	80	-71	
-2	13	-11	
-10	-	10	
-7	7	-	
-	48	-48	
-1	4	-4	
-14	14	-	
-25	27	-2	
<b>-168</b>	<b>539</b>	<b>-371</b>	

<b>Total non rechargeable &amp; rechargeable</b>	<b>163</b>	<b>419</b>	<b>256</b>	<b>58</b>	<b>137</b>	<b>78</b>	<b>-168</b>	<b>-539</b>	<b>-371</b>
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# Police Officer - Pay and Allowances



- The maintenance headcount target for 25-26 is 3,351 and increases by 70 to 3,421 for the Neighbourhood Policing guarantee in Mar 26.
- In order to qualify for the full Officer Maintenance grant, the target headcount numbers will need to be met at data collection points on 30<sup>th</sup> Sept 25 and 31<sup>st</sup> Mar 26.

# Savings & budget adjustments



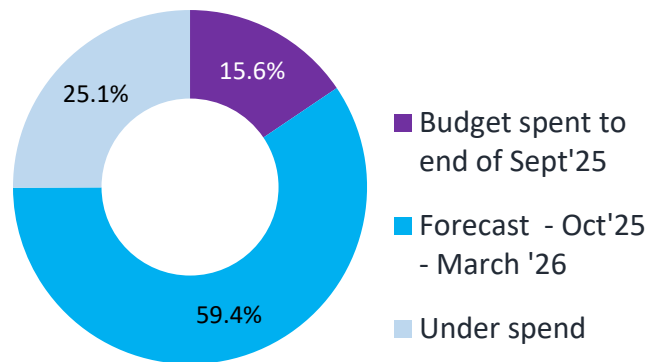
In year savings & budget adjustments	£	Saving Status
Roundings	- 400	Non-perm
Balancing Adjustment for Remedy Changes	7,500	Perm
Surplus NPCC Operating Budget 25/26	38,500	Non-perm
NPAS Saving 2025-26 only	81,100	Non-perm
Surplus Project Adder Budget	170,100	Perm
Correction to GRIP Funding Budget	- 42,300	Perm
Op Olympos Adj 25-26	139,700	Non-perm
Cloud Migration (surplus budget)	223,100	Perm
National IT Systems (MTA)	400,000	Perm
Budget Surplus - MCIT, CTSFO, IT and Dogs	735,900	Perm
Surplus Airbox licence budget	66,900	Perm
MS365 E5 Saving	123,300	Perm
Remove Duplicate CRC Contribution	9,200	Perm
Reduce Hinkley income target 25/26	- 865,900	Non-perm
<b>Total budget adjustments</b>	<b>1,086,700</b>	
<b>Police Staff - Pay Savings balance</b>	<b>- 450,700</b>	
<b>TOTAL SAVINGS AND ADJUSTMENTS AT Q2</b>	<b>636,000</b>	

- At quarter 2 we have overachieved our savings target by £636k. This is £1m of budget adjustments and savings less £450k Police Staff savings balance.
- Budget adjustments that are categorised under the savings status as permanent will be removed from future budget plans in the MTFP.
- Total Permanent savings £1.7m
- Total Non-Permanent adjustments £607k (reduction of savings total)
- The £450,700 staff saving balance will be reviewed as part of Op Model phase 2.

# Projects including Capital– 2025/26



## Quarter 2



£000's	Budget	Spend to date	Forecast outturn	(Under)/over spend
Replacement	11,876	2,173	7,554	(2,149)
Capital Projects	19,050	2,253	10,978	(5,820)
Funded/Part Funded	1,343	593	631	(118)
<b>Total</b>	<b>32,269</b>	<b>5,019</b>	<b>19,163</b>	<b>(8,088)</b>

To the end of September £5.0m has spent against a plan of £32.2m, a further £19.1m is forecast to be spent resulting in an under spend of £8.1m by year end.



The background of the slide is a photograph of a white police car with blue and yellow checkered markings, parked on a street in front of a large, classical-style building with many windows. The car has "POLICE" written on its side. The building is a three-story structure with a curved facade and numerous windows.

**Comments or questions?**