AVON & SOMERSET POLICE & CRIME COMMISSIONER

PCC DECISION	REF 2026/006

Decision Title: Radstock – Final Business Case

Decision summary:

The PCC approved a Final Business Case (Option 2) on 12/05/26 in the Governance & Scrutiny Board in support of the proposals for the appointment of the preferred contractor (CG Fry Limited) for the refurbishment of Radstock Police Station. The works were competitively tendered and a fixed lump-sum price received. A detailed review has been undertaken by Constabulary in-house Building Surveyor and confirmation received that the contractors had adequately included costs against all work items. Option 2 represents a more comprehensive Programme of Works with additional scope improving the overall quality of the scheme for both Constabulary staff and the public avoiding future disruption to the operation of police services from Radstock whilst also enhancing environmental sustainability.

Background or reference to supporting papers:

The approved works for Radstock will provide a number of improvements. These include (1) Upgraded external façade to front of building (2) New roof-mounted solar array (3) Refurbished internal foyer space (4) New upstairs bathroom facility next to quiet/faith/reflection space (5) DATA Cabling and WIFI upgrade. The comprehensive option approved reflects sustainability and value driven investment.

Consolidating all teams and supporting functions into a new open plan environment on one floor creates a more connected, collaborative and efficient workplace. This will bring teams together, foster a more supportive working culture, improve visibility between colleagues, and strengthen networking. Staff will benefit from easier access to peers and supervisors, reduced silo working, and a greater sense of inclusion and shared purpose across the building. There will be a heightened sense of safety and comfort, better trauma informed working conditions, and a more professional and welcoming environment—directly contributing to higher levels of staff satisfaction. These improvements help create a workplace where people feel valued, supported, and proud of their surroundings, which in turn strengthens engagement and positively impacts staff retention.

The Project will deliver tangible benefits including (1) A better working environment for our people serving the public in Radstock and surrounding areas (2) An open plan environment on one floor to break down barriers and encourage a more connected, collaborative and efficient workforce (3) An Enquiry Office that welcomes the public in to engage (4) A visible signal to the public in Radstock that the police are present.

Avon and Somerset Police & Crime Commissioner

I confirm I have considered whether or not I have any declarations of disclosable interest in this matter. Any such interests are disclosed.

The above request has my approval.

Date 08/06/26

Police & Crime Commissioner for Avon & Somerset

CFO Signatures **Date 12/05/26**

(OCC CFO required if decision requested or presented for approval by Constabulary)

PCC CFO ***OCC CFO***

Other relevant lead officer as required **Date 8/6/26**

(e.g PCC CEO, COG lead)

Chief Executive	Karl Parfitt	
Job title	***Name***	***Signature***