



AVON & SOMERSET POLICE & CRIME COMMISSIONER

PCC DECISION

REF 2026/011

Decision Title: Term extension for Chief Constable

Decision summary:

This decision is to give a two-year extension to the employment contract of the Chief Constable for Avon and Somerset, Sarah Crew.

Background or reference to supporting papers:

Regulation 11 of the Police Regulations 2003 makes provision for fixed term appointments and extensions for senior police officers. The police regulations state that the initial fixed term contract for the appointment of a chief constable is for a period of five years, this can be extended for a maximum of three years, after which a contract can be renewed on a yearly basis.

Chief Constable Sarah Crew has a five year contract which is due to end on 25 November 2026.

I have given full consideration to the contract and have agreed to a two year extension with an end date of 30 November 2028.

In reaching this decision I took the following factors into account:

- The professionalism, commitment and impact of Chief Constable Sarah Crew in her role
- The importance of stability for the force during the forthcoming period of Police Reform
- The value of her experience and reputation within ASP and across communities during an ongoing period of heightened tension and pressures within society
- The value of continuity as the policing governance model transitions from the PCC role to the Policing and Crime Board from May 2028.

Extensions do not require confirmatory hearings by the Avon and Somerset Police & Crime Panel. The Chair of the Police & Crime Panel has been notified of my decision.

Avon and Somerset Police & Crime Commissioner

I confirm this is an accurate record of the decision and the reasons for the decision. I have considered whether or not I have any declarations of disclosable interest in this matter. Any such interests are disclosed.

The above request has my approval.

Date 15.07.2026

Police & Crime Commissioner for Avon & Somerset