

## **FREEDOM OF INFORMATION REQUEST – FOI 667**

### Questions 1 & 2:

1. How much is your Chief Executive paid?
2. When did they start work in the OPCC?

### Answer 1 & 2:

As the information for Chief Executive pay and start date in the Office of the PCC (OPCC) is already published on the PCC's website then there is no obligation for the PCC's office to supply the information you have requested.

The exemption applicable to this information is Section 21: Information reasonably accessible by other means. This is an absolute and class based exemption and as such does not require a harm and public interest test.

With the aim of assisting you, the information can be found on the PCC's website and a link is provided below, for ease of reference:

<http://www.avonandsomerset-pcc.gov.uk/Your-PCC/PCC-team.aspx>

In accordance with the Freedom of Information Act, this reply to your questions 1 and 2 represents a Refusal Notice for your request.

### Questions 3, 4, 5 & 6:

3. What payment was made to the previous Chief Executive when they left?
4. How many OPCC staff have been made redundant, dismissed or taken voluntary exit or early retirement since April 2016?
5. What is the total amount given to them in voluntary exit payments, redundancy pay, severance payments, lump sums, payments in lieu of notice, compensation awards and pension payments?
6. What was the single highest payment?

### Answers 3, 4, 5 & 6:

The information requested is not recorded. Please note that the scope of the Freedom of Information Act is limited to recorded information held at the time of the request. There is no requirement on an organisation to create new information in response to a request. Therefore, this letter represents a Refusal Notice.

Again, to assist you further regarding your questions:

3. The current Chief Executive has been in post since before the November 2012 PCC election.
4. No OPCC staff have been made redundant, dismissed or taken voluntary exit or early retirement since April 2016.
5. No sum has been given to OPCC staff in voluntary exit payments, redundancy pay, severance payments, lump sums, payments in lieu of notice, compensation awards and pension payments
6. See answer 5 above. Question 6 is not applicable.