

## **Avon and Somerset Local Criminal Justice Board**

### **Terms of Reference – Lammy Review LCJB Sub Group**

#### **Objective**

To proactively build upon the findings of the Lammy Review (2017) and the Cabinet Office Race Disparity Audit (2017). This will be done by providing strategic direction, co-ordination and oversight of single and multi- agency actions to explain and/or reform racial disparity in the Avon and Somerset criminal justice area.

#### **Remit**

- Work together to identify the opportunities and areas of focus to begin explaining or reforming disproportionality and disparity e.g. the application of discretion and decision making in service delivery
- Decide the strategic and operational actions that single and/or multi-agencies should undertake, with timescales
- Ensure own agency undertakes agreed activity, reports back to the sub group and delivers effective and co-ordinated communication with staff and partners concerning disparity and disproportionality
- Provide a forum for the resolution of multi-agency issues arising from findings/data and lessons learned and make recommendations for further reform/improvements
- Develop and share good practice

#### **Membership**

Core membership will comprise of representatives from the below agencies. Other partners will be invited as required.

Office of the Police and Crime Commissioner (A&S OPCC)  
Crown Prosecution Service  
Her Majesty's Courts and Tribunal Service  
Resident Judge /Magistrate/Sentencer Representation  
Police  
Community Rehabilitation Company  
National Probation Service  
HM Prison Service  
Youth Offending Service  
Sari  
Witness and Victim Service  
Bristol Council  
Criminal Justice Board Business Manager  
Defence Solicitor Representation – if in agreement

Chair of the sub group – agreed – Criminal Justice Senior Responsible Officer (A&S OPCC)

Where a group member is unable to attend a meeting, they should endeavour to ensure a suitable deputy attends in their place, with responsibility for decision making for their agency.

**Reporting/Governance**

The Lammy Review LCJB sub group will report to the Avon and Somerset Criminal Justice Board.

**Meeting Frequency**

Bi monthly.

**Administration**

The Lammy Review LCJB Sub Group will be administered by the Avon and Somerset Criminal Justice Board Business Manager.